



REPUBLIC OF NAURU

# PUBLIC SERVICE (AMENDMENT) No. 2 BILL 2020

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No. of 2020

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A Bill for an Act to amend the *Public Service Act 2016*.

Certified:

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Enacted by the Parliament of Nauru as follows:

**1 Short title**

This Act may be cited as the *Public Service (Amendment) No. 2 Act 2020*.

**2 Commencement**

This Act commences on certification of the Speaker.

**3 Amendment of the Public Service Act 2016**

The *Public Service Act 2016* is amended by the provisions of this Act.

**4 Amendment of Section 79**

Section 79 is deleted and substituted as follows:

**'79 Calculation of long service leave**

(1) The Chief Secretary shall grant long service leave as follows:

(a) where the period of service is not less than 5 years but is less than 8 years, 20 working days; and

(b) where the period of service is not less than 8 years but is less than 10 years, 40 working days.

(2) Long service leave accrued under subsection (1), shall only be granted by the Chief Secretary on the expiry of contracts, retirement or resignation of a public service employee.

(3) The Chief Secretary may allow the encashment of any accrued long service leave.'

**5 Amendment of Section 80**

Section 80 is deleted and substituted as follows:

**'80 Calculation and taking of furlough leave**

(1) A public service employee who has served in the public service for a continuous period of 10 years is eligible for furlough leave of 60 days and 9 days after completion of each additional year of service.

(2) Subject to subsection (3), any accrued furlough leave may be taken by an employee on the approval of the Chief Secretary and relevant Head of Department.

(3) The Chief Secretary may allow the encashment of any accrued furlough leave.'

**6            Repeal of Section 103A**

Section 103A is hereby repealed.