



REPUBLIC OF NAURU

## **Workers (Contracts of Service) Act 1922**

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**As in force from 15 April 2011**

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This compilation comprises Ordinance No. 18 of 1922 as amended and in force from 15 April 2011 (being, at the time the compilation was prepared on 23 May 2011, the date of commencement of the most recent amendment).

The notes section at the end of the compilation includes a reference to the law by which each amendment was made. The Table of Amendments in the notes section sets out the legislative history of individual provisions.

The operation of amendments that have been incorporated in the text of the compilation may be affected by application provisions that are set out in the notes section at the end of the compilation.

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## Contents

1	Short title .....	1
2	Definitions .....	1
3	Declaration of worker .....	1
4	Contracts of service.....	2
5	Contracts to be registered.....	3
6	Work to be suitable.....	3
7	Sundays and holidays .....	3
8	Summary dismissal .....	3
9	Summary dismissal of trainee .....	4
10	Summary termination by other party .....	4
11	Variation of contracts.....	4
12	Termination by Court.....	5
13	Supplementary orders by the Court.....	5
14	Variation or termination by mutual consent .....	6
15	Working hours .....	6
16	Piece work.....	6
17	Excessive requirements by employers .....	6
18	Weekly return of extra work.....	7
19	Tools .....	7
20	Complaints by workers .....	7
21	Naked lights .....	7
22	Call-out to fight fire .....	7
23	Worker not complying with call-out.....	7
24	Employer not providing necessities.....	8
25	Wages and overtime rates .....	8
26	Finishing pay .....	8
27	Wages due to deceased worker .....	8
28	Workers' dwellings .....	8
29	Welfare inspections .....	9
30	Sanitary arrangements .....	9
31	Rations .....	9
32	Ration books .....	9
33	Medical care.....	10
34	Hospital treatment .....	10
35	Worker or family member declining hospital treatment.....	10

*Workers (Contracts of Service) Act 1922*

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36	Hospital inspection .....	11
37	Register of hospital admissions and discharges .....	11
38	Notifiable diseases and injuries .....	11
39	Offences by employer relating to hospital .....	11
40	Unauthorised food or drink in hospital .....	11
41	Disorderly conduct in hospital .....	12
42	Repatriation .....	12
43	Period between expiration of contract and departure home of worker ...	12
44	Option of temporary re-engagement .....	12
45	Employer failing to provide for repatriation .....	13
46	New contracts of employment .....	13
47	Inspection of work places .....	13
48	Obstruction of inspections .....	13
49	False entries in registers, etc. ....	13
50	Default penalty .....	14
51	Rules .....	14
NOTES .....		15
Tables of Constituent Legislation .....		15
Table of Amendments .....		16

REPUBLIC OF NAURU

# Workers (Contracts of Service) Act 1922

An Act to govern employment of labour

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**1 Short title**

This Act may be cited as the *Workers (Contracts of Service) Act 1922*.

**2 Definitions**

In this Act, unless the contrary intention appears:

**'authorised person'** means a person authorised in writing by the Minister for the purposes of this Act;

**'contract'** or **'contract of service'** means a contract made between an employer and a worker for the performance of service or work in Nauru for the employer;

**'employer'** means the owner, proprietor, manager or other person having the chief authority at the place of work at which a worker is engaged or employed;

**'the Court'** means the Supreme Court;

**'training contract'** means a contract of service under which an employer agrees to train a worker in a trade or profession for a specified period;

**'worker'** means a person in relation to whom a declaration under section 3 of this Act has been made.

**3 Declaration of worker**

The Cabinet may, by notice in the Gazette, declare a person, or a person included in a class of persons, who is in the employ of any other person, firm or company to be a worker within the meaning of this Act.

**4 Contracts of service**

- (1) A contract of service is subject to the approval of the Minister.
- (2) The Minister shall not approve a contract of service:
  - (a) if the period of service for which the person agrees to serve exceeds three years or, where the contract of service is a training contract, five years;
  - (b) unless the Minister is satisfied that its terms are fair and reasonable to the person agreeing to perform service or work under the contract; and
  - (c) unless the Minister is satisfied that the requirements of this section have been complied with.
- (3) A contract of service shall be in writing and shall be signed by both parties to the contract in the presence of an authorised person.
- (4) An authorised person shall not permit the person agreeing to perform service or work under a contract of service to sign the contract unless:
  - (a) he has explained the terms of the contract to that person; and
  - (b) he is satisfied that that person understands those terms.
- (5) An authorised person shall not permit the parties to a contract of service to sign the contract at a place outside Nauru unless the person agreeing to perform the service or work under the contract is included in a class of persons determined by the Minister to be a class of persons who may enter into contracts of service outside Nauru.
- (6) A contract of service shall be in duplicate.
- (7) The authorised person before whom a contract of service is signed shall endorse on the contract (and duplicate) a certificate that:
  - (a) he has explained the terms of the contract to the person agreeing to perform service or work under the contract; and
  - (b) he was satisfied that that person understood those terms.

**5 Contracts to be registered**

Every contract shall be registered, and registration shall be effected by filing the original copy in the office of the Minister and paying the prescribed fee.

**6 Work to be suitable**

No worker shall be required to perform any work for which he is physically unfit.

**7 Sundays and holidays**

- (1) No worker, other than those employed on domestic services, and except as is hereinafter provided, shall be required to work on Sundays, or on such other days stipulated in the contract of the worker to be observed as holidays.
- (2) Nothing in this section shall be deemed to prevent an employer from requiring his workers to work after hours or on Sundays or holidays in cases where the circumstances render work necessary such as urgent work where delay would cause heavy monetary loss, loading and discharging steamers or vessels – care, maintenance, and running of machinery – but for all such work overtime shall be paid.

**8 Summary dismissal**

- (1) Where a worker:
  - (a) is repeatedly absent from work without permission or just cause;
  - (b) refuses or neglects to obey reasonable work instructions;
  - (c) fails to perform, his work diligently and to the best of his ability;
  - (d) exerts a bad influence on other workers;
  - (e) strikes or violently pushes his employer or any of his overseers or fellow workers; or
  - (f) is imprisoned for a period exceeding seven days;

his employer may summarily terminate the contract of service by giving to him written notice of dismissal together with a copy

of this section and the employer shall deliver a copy of that notice to the Minister within twenty-four hours.

- (2) The worker may, within seven days or within such further time as the Court allows, appeal to the Court against the summary dismissal and the Court may allow or disallow the summary dismissal.

## **9 Summary dismissal of trainee**

An employer may summarily dismiss a worker at any time during the first six months of his employment under a training contract by giving him one month's written notice of dismissal or payment of one month's wages in lieu of notice.

## **10 Summary termination by other party**

- (1) An employer or a worker may summarily terminate a contract of service in accordance with an express provision in the contract for termination by either party upon giving notice of termination for a period of not less than one month.
- (2) Where an employer terminates a contract under the last preceding subsection and the worker has been employed by him for not less than ten years but not more than twelve years the Court may, upon application by the worker, award the worker such proportionate part of any long-service benefits provided for in the contract as the Court thinks fit.
- (3) An employer may make payment to a worker of his wages for the period of notice in lieu of notice.

## **11 Variation of contracts**

- (1) The Court may, at any time, on the application of an employer, order that a contract be varied by relieving the employer of his obligations to pay such part of a worker's deferred wages as the Court directs by way of liquidated damages.
- (2) Without in any way limiting the grounds on which the Court may order a contract to be varied under this section, the following shall be deemed to be sufficient grounds for any such order:
  - (a) absence of the worker from his employment without permission or just cause;
  - (b) refusal by the worker to perform work lawfully allotted;

- (c) failure by the worker to show ordinary diligence;
- (d) any other breach of the contract on the part of the worker;  
or
- (e) negligence on the part of a worker resulting in the loss of  
or damage to the employer's property.

## **12 Termination by Court**

- (1) The Court may terminate a contract of service upon the application of a worker where:
  - (a) the employer or his overseers have assaulted or abused the worker or any of his dependants; or
  - (b) one of his dependants in Nauru is suffering continuing ill-health.
- (2) The Court may terminate a contract of service upon the application of an employer or a worker where:
  - (a) the other party has committed a substantial breach of the contract of service;
  - (b) the contract of service has been entered into as the result of fraud, duress or serious misrepresentation by the other party; or
  - (c) the worker is for medical reasons unable to satisfactorily perform the duties provided for in the contract of service.

## **13 Supplementary orders by the Court**

Where the Court terminates or allows the termination of a contract of service it may:

- (a) determine and order the payment of any amounts due between the parties by way of liquidated damages; and
- (b) order that the employer employ or pay wages to the worker pending his return to the place of recruitment.



**14 Variation or termination by mutual consent**

An employer and a worker may, with the approval of and subject to any conditions specified by the Minister:

- (a) vary; or
- (b) terminate;

a contract of service by mutual consent.

**15 Working hours**

No worker shall be required to work longer than nine hours each working day (excluding Sunday), or such lesser number of hours as may be stipulated in the contract. On each day the worker shall be allowed one and a half hours for rest and meals, and the calculation of hours of work shall always exclude those hours.

Permission to carry on work continuously for a fixed number of hours may, at the discretion of the Minister, be granted, where the special conditions of a particular class of business, such as the loading and unloading of ships or aircraft, render such mode of working advisable.

**16 Piece work**

A worker may be employed on task or piece work, provided he is not required to work for a longer number of hours in any one day than is prescribed in the foregoing section, and that the pay earned in any one day shall not be less than the rate prescribed in his contract.

**17 Excessive requirements by employers**

An employer who, against the will of a worker, requires or enforces the performance of any work beyond that provided for in the foregoing sections, shall be guilty of an offence against this Act.

Penalty: Fine not exceeding Ten dollars, or imprisonment not exceeding one month.

**18 Weekly return of extra work**

Every employer shall, at the end of each week, post in a conspicuous place in the quarters occupied by the workers, and upon a form approved by the Minister, a return showing the number of hours of extra work performed by each worker during the week.

**19 Tools**

Every employer shall supply to each worker all tools necessary for the performance of any work assigned to him.

**20 Complaints by workers**

Any worker who wishes to bring any complaint under the notice of the Minister shall be given every reasonable facility for so doing.

If any employer, manager, overseer, or other person in authority endeavours to prevent a worker from bringing a complaint under notice he shall be guilty of an offence against this Act.

**21 Naked lights**

Any worker who against the orders of a manager or overseer carries or uses fire or a naked light, so as to endanger the property of his employer, shall be liable to a fine not exceeding Ten dollars, or to imprisonment for any term not exceeding six months.

**22 Call-out to fight fire**

In the case of fire the employer or his representative may call out the whole or any of the workers and may enter with them upon any land where the fire may be, or to which the fire may spread, and may do all things reasonable for the purpose of preventing or extinguishing the fire.

**23 Worker not complying with call-out**

Any worker so called out, who without reasonable cause refuses or neglects to assist in extinguishing the fire shall, on conviction, be liable to a penalty not exceeding Ten dollars, or to imprisonment for any term not exceeding six months.

**24            Employer not providing necessities**

If an employer neglects or refuses to supply a worker with the accommodation, food, clothing or any other benefit stipulated in his contract, or supplies an inferior form of any of them, or if any person in authority over the worker assaults or ill-uses him, the offender shall be liable, on conviction, to a penalty not exceeding Forty dollars, or to imprisonment for any term not exceeding six months.

**25            Wages and overtime rates**

The wages and rates for overtime to be paid to the worker by the employer shall be as may be agreed upon between the worker and the employer when the contract is entered into, subject in all cases to the approval of the Minister.

**26            Finishing pay**

The balance of wages (or last pay) due to workers shall be paid to such workers by their employers or the employer's authorised agent immediately before embarkation for return passage home in the presence of the Minister or officer deputed by him.

**27            Wages due to deceased worker**

The wages due on account of any worker who may have died or deserted during the term of his engagement shall be paid to the Minister, who shall dispose of the same for the benefit of the relatives of the deceased worker, if they can be ascertained, or in such other manner, as the case may be, as to the Minister may seem just.

**28            Workers' dwellings**

- (1) The employer of every worker shall assign to him a suitable dwelling, and shall at all times keep the dwelling in sufficient repair, and shall keep the yards and grounds for a sufficient space round about the dwelling well drained and free from brushwood, weeds, rubbish, and refuse of every description, and shall provide proper sanitary conveniences.
- (2) A separate dwelling, approved in each case by the Minister or officer deputed by him, shall be provided for each married couple.

- (3) No dwelling which, in the opinion of the Minister, is unfit for habitation shall be assigned to any worker.
- (4) No greater number of workers, or of workers and other persons together, shall be assigned to any dwelling or separate compartment erected after the coming into force of this Act, than at the rate of one adult to every three hundred cubic feet of internal air space and fifty square feet of superficial floor area. In no cases are the sleeping bunks provided for the workers to be arranged in more than one tier, except in special cases approved by the Minister. The maximum number of men to be accommodated in any one of the buildings now erected shall be as may be approved by the Minister.
- (5) When workers under contract are quartered or dwell in a compound or location, the employer shall provide for the interior of the dwelling places, for the approaches thereto, and for the necessary outbuildings, to be lighted between the hours of sunset and sunrise as may be approved or ordered by the Minister or officer deputed by him.

**29 Welfare inspections**

It shall be the duty of every employer, by himself or by a person in his employ, to inspect daily the houses of all workers under contract, and insure the preservation of cleanliness and the due care of the sick.

**30 Sanitary arrangements**

Every employer shall make and maintain proper sanitary arrangements to the satisfaction of the Minister or officer deputed by him for the purpose.

**31 Rations**

Every employer shall issue daily, in respect of every worker, such rations as shall be specified in the worker's contract and approved by the Minister.

**32 Ration books**

Every employer of five or more workers shall keep a ration book in form approved by the Minister. True entries shall be made in the ration book daily of all rations supplied.

Every employer shall, at all reasonable times upon request of the Minister or of any person authorised by him, produce the ration book for examination and inspection, and shall, at any time, when requested to do so, forward to the Minister a correct copy of any specified entry or entries therein.

**33 Medical care**

When the number of workers in one business exceeds fifty, there shall be a building or buildings, duly certified as suitable and sufficient by the Minister, or an officer nominated by him, and set apart for the reception of workers and their wives and families who may require medical aid or treatment. The building so certified is, for the purpose of this regulation, termed the hospital.

Every employer who keeps five hundred or more workers shall:

- (a) provide the services of a duly registered medical practitioner approved by the Minister, and
- (b) have in his employment a person qualified as a medical assistant and approved by the Minister.

Every employer shall provide, at his own expense, proper medical attendance as required by this section, and shall keep on the premises an ample supply of the drugs and other articles considered necessary.

**34 Hospital treatment**

Every worker, and the wife and any member of the family of any worker, who requires medical care or treatment, shall be sent by the worker's employer to the hospital for treatment as an in-patient or out-patient, as the case may be.

**35 Worker or family member declining hospital treatment**

If a worker or his wife or any member of his family so sent or ordered by the worker's employer to go to the hospital neglects or refuses to go, or without permission or due discharge therefrom leaves the hospital, he or she may be taken or returned to the hospital by the employer, and may be dealt with in the same manner as if he or she had been disorderly in hospital.

**36 Hospital inspection**

The Minister, or officer deputed by him, shall from time to time visit the hospital.

**37 Register of hospital admissions and discharges**

The person in charge of the hospital shall cause an admission and discharge register in such form as may be approved by the Minister to be kept in the hospital, and shall enter or cause to be entered in the register the name and disease of every worker or of his wife or any member of his family admitted into the hospital, with the date of admission and discharge, and the date of the death of every person who shall die in the hospital.

The register shall be open to inspection by the Minister or officer deputed by him.

**38 Notifiable diseases and injuries**

Each case of venereal disease, and of any contagious or infectious disease, and of serious bodily injury, shall be immediately reported, in writing, to the Minister by the employer.

Such report shall give particulars of the disease or accident, and in the case of venereal or other contagious or infectious disease, the steps taken for the segregation of the case.

Penalty: Fine not exceeding Twenty dollars.

**39 Offences by employer relating to hospital**

Any employer who neglects or refuses to keep the register aforesaid, or make the proper entries therein, or to provide such supply of food, attendance, and equipment as may be required by the provisions of any rule for the time being in force with regard to the medical care of workers, or hinders or obstructs the Minister, or officer deputed by him, when visiting the hospital, shall be liable to a penalty not exceeding Twenty pounds, and in default of payment to a term of imprisonment not exceeding two months.

**40 Unauthorised food or drink in hospital**

Any person who takes or attempts to take or causes to be taken any food or drink to any worker in the hospital, without the

permission of the hospital authorities being first obtained, shall be guilty of an offence against this Act.

**41           Disorderly conduct in hospital**

Any person, whether a patient or not, who is guilty of any disorderly conduct in the hospital, or of inciting any patient, whether the patient be a worker or otherwise, to be disorderly therein, shall be liable to a penalty not exceeding One dollar, and in default of payment to a term of imprisonment not exceeding one month.

**42           Repatriation**

As soon after the expiration or termination of a worker's contract as opportunity offers, his employer shall provide him (and his wife and family if they accompany him) with a return passage home and with proper accommodation and maintenance during such passage.

**43           Period between expiration of contract and departure home of worker**

If any period elapses between the expiration of a worker's contract and his departure from the place of his employment on his return passage home, the contract shall be deemed to be renewed for that period on the same terms and conditions, provided the period does not exceed sixty days, and provided also that the contract of the worker does not specify a lesser period.

**44           Option of temporary re-engagement**

If the period in the last preceding section exceeds sixty days, or such less period as may be specified in the contract, the worker shall elect whether or not he will continue to serve under the contract so renewed until the opportunity for his return passage home occurs:

Provided that if the worker elects not to serve, the employer shall continue to provide him with rations and proper lodging accommodation and bedding until he so departs.

**45      Employer failing to provide for repatriation**

An employer who when opportunity for the return of a worker whose contract has expired or has been terminated occurs fails to provide therefor in the manner prescribed shall be liable to a penalty not exceeding Forty dollars, and in default of payment to a term of imprisonment not exceeding one month.

**46      New contracts of employment**

It shall be lawful for a worker, after the expiration of a contract, instead of returning home, to enter into a fresh contract with his employer for a further period not exceeding three years.

The fresh contract shall be made before the Minister, and shall be subject to the provisions of this Act.

**47      Inspection of work places**

The Minister, or any person authorised by him, may at any time enter into or upon any place on which workers may be employed and inspect the state and condition of the workers, and may inquire into any complaint which the employer may make against a worker or a worker against his employer.

**48      Obstruction of inspections**

Any person who obstructs or incites others to obstruct the persons hereinbefore mentioned in making an entry, inspection, or inquiry or who prevents or endeavours to prevent an entry, inspection or inquiry being held, shall be liable to a fine not exceeding One hundred dollars or to a term of imprisonment not exceeding six months.

**49      False entries in registers, etc.**

Any person who makes any false or incorrect entry in any pay list, ration book, register, or return hereinbefore provided for, or who produces any false pay list, ration book, register, or return shall be liable to a penalty not exceeding One hundred dollars, and in default of payment to a term of imprisonment not exceeding six months.



**50            Default penalty**

A person charged with an offence against the provisions of this Ordinance for which no penalty has been provided shall, on conviction, be liable to a penalty not exceeding Forty dollars, and in default of payment to a term of imprisonment not exceeding three months.

**51            Rules**

The Minister may make rules respecting the lodging, rations, water, bedding, clothing, medicine, sanitary accommodation and medical care to be provided for workers, hospital equipment, the forms, registers, and books required to be kept and any other matter for carrying this Act into effect, and may fix a penalty not exceeding Twenty dollars for the breach of any rule.

# Notes for Workers (Contracts of Service) Act 1922

## Tables of Constituent Legislation

### Ordinances and Orders

Citation	Number	Made	Gazettal*	Commencement
<i>Chinese and Native Labour Ordinance 1922</i>	1922/18	18.11.1922	—	18.11.1922
<i>Chinese and Native Labour Amendment Ordinance 1923</i>	1923/05	16.08.1923	—	16.08.1923
<i>Chinese and Native Labour Amendment Ordinance 1924</i>	1924/10	06.08.1924	—	06.08.1924
<i>Chinese and Native Labour Ordinance 1953</i>	1953/01	25.07.1953	—	25.07.1953
<i>Chinese and Native Labour Ordinance 1964</i>	1964/02	02.04.1964	03.04.1964	03.04.1964
<i>Ordinances Revision Ordinance 1966</i>	1966/01	25.01.1966	25.01.1966	30.01.1966†
<i>Workers (Contracts of Service) Ordinance 1967</i>	1967/07	05.04.1967	10.04.1967	10.04.1967
<i>Workers (Contracts of Service) Ordinance (No. 2) 1967</i>	1967/15	29.05.1967	29.05.1967	10.04.1967
<i>Ordinances Revision Ordinance 1967</i>	1967/25	29.12.1967	29.12.1967	29.12.1967 (GN 316/1967)
<i>Adaptation of Laws Order 1969</i>	GN 188/1969	09.10.1969	13.10.1969	31.01.1968

\* Gazettal date is of no legal significance for Ordinances made before 30.08.1956 (commencement of the *Interpretation Ordinance 1956*).

† Section 2 of the *Ordinances Revision Ordinance 1966* reads as follows:

'2.(1) Subject to this section, this Ordinance shall come into operation on the date fixed by Proclamation under subsection (2) of section 2 of the *Nauru Act 1965*.

(2) Section 4 of, and the Second Schedule to, this Ordinance shall come into operation on the date fixed by Proclamation under sub-section (3) of section 2 of the *Nauru Act 1965*.'

The date fixed under subsection 2(2) of the *Nauru Act 1965* was 30.01.1966 (Commonwealth of Australia Gazette 1966, p. 359). Section 4 of, and the Second Schedule to, the *Ordinances Revision Ordinance 1966* related only to the *Judiciary Ordinance 1957-1965*.

## *Workers (Contracts of Service) Act 1922*

### **Acts**

Citation	Number	Certification	Commencement
<i>Statute Law Revision Act 2011</i>	2011/08	15.04.2011	15.04.2011

### **Table of Amendments**

ad. = added or inserted    am. = amended    rep. = repealed    rs. = repealed and substituted  
om. = omitted    os. = omitted and substituted

Provision affected	How affected
Long title	Am. by Ord. 1967/07, Act 2011/08.
Section 1 (formerly s. 2)	Renumbered by Ord. 1967/25. Citation rs. by Ord. 1967/25. Rs by Act 2011/08,
Section 2 (formerly s. 3)	Rs. by Ord. 1967/07. Am. by Ord. 1967/25. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 3 (formerly s. 3A)	Ad. by Ord. 1967/07 Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 4	Rs. by Ord. 1964/02. Subs. (1) am. by Act 2011/08. Subs. (2) am. by Ord. 1967/07, Act 2011/08. Subs. (3) am. by Act 2011/08. Subs. (4) am. by Act 2011/08. Subs. (5) am. by Act 2011/08. Subs. (7) am. by Act 2011/08.
Section 5	Am. by Act 2011/08.
Section 6	Am. by Ord. 1967/07.
Section 7	Am. by Ord. 1967/07, Act 2011/08.
Section 8	Rs. by Ord. 1967/07. Subs. (1) am. by Act 2011/08.
Section 9 (formerly s. 8A)	Rs. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 10 (formerly s. 8B)	Rs. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 11 (formerly s. 8C)	Ad. by Ord. 1953/01; am. by Ord. 1967/07 Renumbered by Ord. 1967/25.
Section 12 (formerly s. 8D)	Ad. by Ord. 1967/07. Renumbered by Ord. 1967/25. Subs. (1) am. by Act 2011/08.

*Workers (Contracts of Service) Act 1922*

Provision affected	How affected
Section 13 (formerly s. 8E)	Ad. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 14 (formerly s. 8F)	Ad. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 15 (formerly s. 9)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 16 (formerly s. 10)	Am. by Ord. 1967/07.
Section 17 (formerly s. 11)	Am. by Ord. 1967/07, Act 2011/08.
Section 18 (formerly s. 12)	Am. by Ord. 1967/07, Act 2011/08.
Section 19 (formerly s. 13)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Formerly section 14	Rep. by Ord. 1953/01.
Section 20 (formerly s. 15)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 21 (formerly s. 16)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 22 (formerly s. 17)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 23 (formerly s. 18)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Formerly section 19	Rep. by Ord. 1953/01.
Section 24 (formerly s. 20)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Formerly section 21	Rep. by Ord. 1953/01.
Section 25 (formerly s. 22)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 26 (formerly s. 23)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 27 (formerly s. 24)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.

*Workers (Contracts of Service) Act 1922*

Provision affected	How affected
Section 28 (formerly s. 25)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Subs. (2) am. by Act 2011/08. Subs. (3) am. by Act 2011/08. Subs. (4) am. by Act 2011/08. Subs. (5) am. by Act 2011/08.
Formerly section 26	Rep. by Ord. 1953/01.
Section 29 (formerly s. 27)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 30 (formerly s. 28)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 31 (formerly s. 29)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 32 (formerly s.30)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Formerly section 31	Rep. by Ord. 1953/01.
Section 33 (formerly s. 32)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 34 (formerly s. 33)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 35 (formerly s. 34)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 36 (formerly s. 35)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 37 (formerly s. 36)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 38 (formerly s. 37)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 39 (formerly s. 38)	Am. by Ord. 1967/07, Ord. 1967/25. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 40 (formerly s. 39)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 41 (formerly s. 40)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.

*Workers (Contracts of Service) Act 1922*

Provision affected	How affected
Section 42 (formerly s. 41)	Am. by Ord. 1953/01, Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 43 (formerly s. 42)	Am. by Ord. 1967/07, Ord. 1967/15. Renumbered by Ord. 1967/25.
Section 44 (formerly s. 43) (	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 45 (formerly s. 44)	Am. by Ord. 1953/01, Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 46 (formerly s. 45)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 47 (formerly s. 46)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25. Am. by Act 2011/08.
Section 48 (formerly s. 47)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 49 (formerly s. 48)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 50 (formerly s. 49)	Am. by Ord. 1967/07. Renumbered by Ord. 1967/25.
Section 51 (formerly s. 50)	Am. by Ord. 1967/07, Ord. 1967/15. Renumbered by Ord. 1967/25. Am. by Act 2011/08.